



VerumConsulting

Sound business strategies for the road ahead.™

The Challenges Facing Corporate Real Estate Leaders in a Post- Pandemic Environment

VerumConsulting

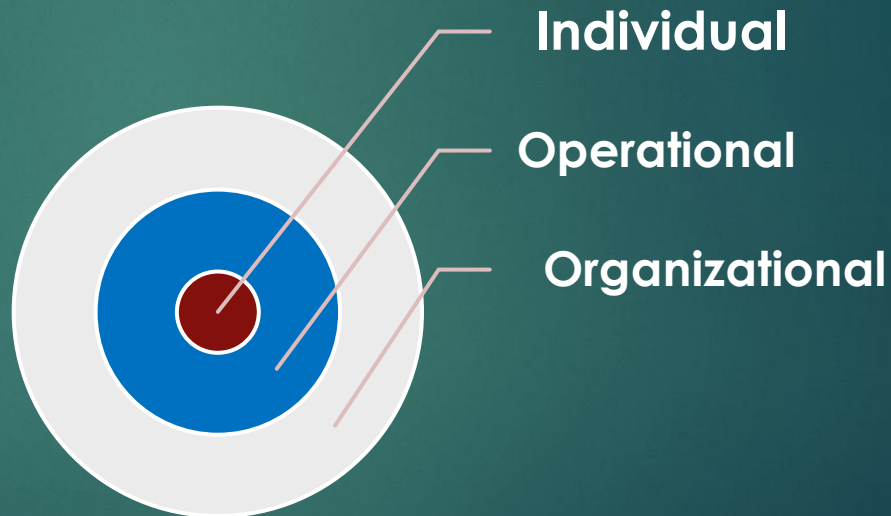
Sound business strategies for the road ahead.™

Who We Are

Verum Consulting is a strategy and operations consulting practice that serves clients, worldwide, helping them develop sound business strategies for the road ahead.



Vik Bangia
Founder and CEO



Individual

Operational

Organizational

Verum is Latin for **Truth**

Who We Are

Verum Consulting offers 4 main services:

- ❖ End-to-end, client-side Corporate Real Estate outsourcing support services
- ❖ Strategy & Operations consulting - aiding business growth for companies of all types
- ❖ Leadership training and team building
- ❖ Keynote and public speaking engagements on a range of industry-specific and motivational topics

“God, I hope they don’t think I’m a Broker”
(not that there’s anything wrong with that...)

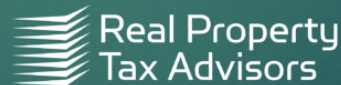
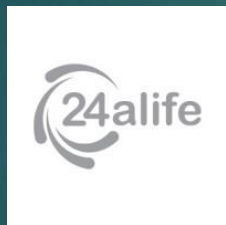
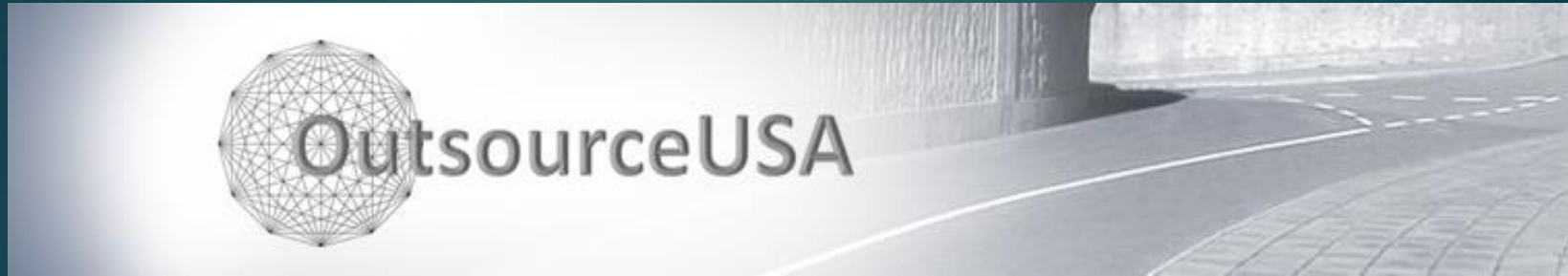


Who We Are

Verum Consulting also manages the OutsourceUSA network, a group of high-caliber firms that provide a host of ancillary CRE services. www.OutsourceUSA.com



Verum's OutsourceUSA Network Members are Focused on the Employee-Centric Future of Work.



Looking to the Post-Pandemic Future

- Up to 50% of employers will allow WFH multiple days a week
- Companies dealing with recruiting and retention issues
- Companies weighing location decisions
- Empathy/Compassion must be taught
- Mental Health and Wellness is a concern
- DEIB and Cultural Shifting

Looking to the Post-Pandemic Future



“The future of the workplace
will be employee-centric”

Psychological Safety - Definition



Psychological Safety is Ensuring that Fears, Concerns, and Issues will be Heard and Addressed in a Safe, Open, Respectful Environment and Whatever Action is Taken is Communicated in a Transparent, Thorough Manner.

Confirmation Bias – Definition



Confirmation Bias is the Tendency to Search for or Interpret Information in a way that Conforms to and Confirms your Existing Preconceptions.

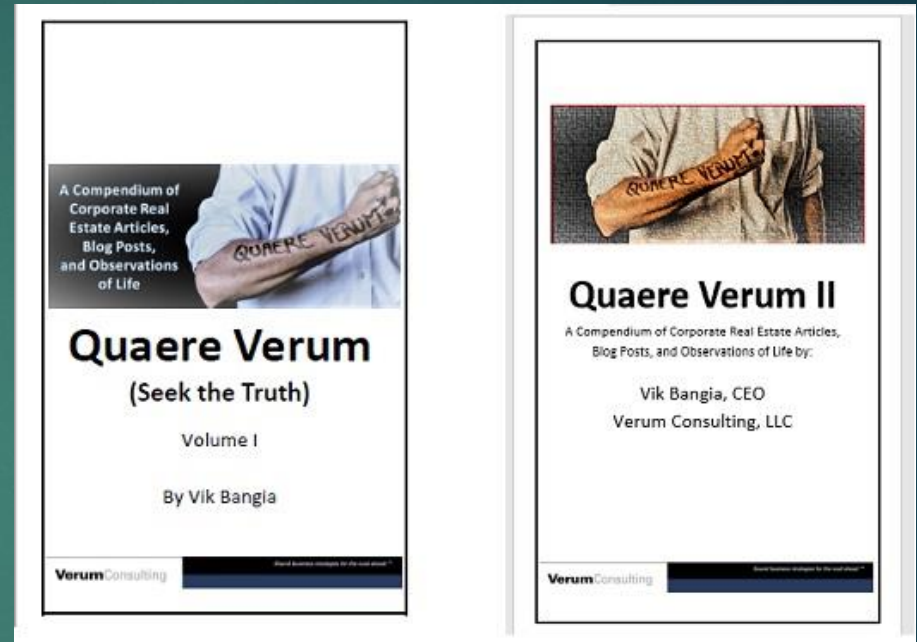
The Post-Covid-19 Future

- There is a pent-up desire to be in the office
- Companies will spend a lot of time devising their re-opening plans
- But the Return will be anti-climactic

Post-COVID Workplace Priorities for CRE Leaders

- **Safety**
- **Wellness**
- **Hygiene**
- **Remote Work Strategies**
- **Financial & Operational Considerations**

Thank you!



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